

Intercollegiate Committee for Basic Surgical Examinations
Chairman – Person Specification

Skill/Attribute /Experience	Essential	Desirable
Educational Expertise	<p>Wide knowledge of postgraduate medical education issues.</p> <p>Familiarity with educational concepts.</p> <p>Familiarity with Intercollegiate Surgical Curriculum Programme (ISCP).</p> <p>Understanding of GMC regulatory framework.</p>	<p>Current or previous involvement in an educational committee.</p> <p>Educational qualification.</p>
Assessment Expertise	<p>Extensive experience as MRCS examiner.</p> <p>Detailed knowledge of MRCS.</p> <p>Wide understanding of assessment issues.</p> <p>Understanding of GMC assessment principles.</p> <p>Understanding of Equality and Diversity issues within assessment</p>	<p>Completed current MRCS examiner training course.</p> <p>Experience as speciality FRCS examiner.</p> <p>Experience of development work in relation to examinations.</p> <p>Current or previous involvement in examinations committee.</p> <p>Experience of assessing or supervising other examiners.</p> <p>Understanding of quality assurance in relation to examiners.</p>
Training experience	<p>Current experience as trainer.</p> <p>Wide understanding of current issues affecting training and selection.</p>	
Clinical Position	<p>Currently practising as substantive NHS consultant.</p> <p>In good standing with employer, College(s) and GMC.</p>	

<p>Personal/ Professional Qualities</p>	<p>Successful and dynamic committee chairmanship.</p> <p>Leadership qualities.</p> <p>Ability to work well in a team. Excellent interpersonal and communication skills.</p> <p>Ability to communicate electronically by e-mail in a timely fashion.</p> <p>Evidence of achievement, commitment and initiative.</p> <p>Tact and diplomacy.</p>	<p>Demonstrable interest in Intercollegiate activity.</p> <p>Management experience.</p> <p>Experience or understanding of change management.</p>
<p>College experience</p>	<p>Fellow of one of the four Surgical Royal Colleges of Great Britain and in Ireland.</p> <p>Significant record of College or Intercollegiate activity.</p>	<p>Experience on major College or Intercollegiate committee.</p>

Amended September 2016